

POSITION PROFILE

Associate Lecturer Social Work

School of Human Services, Faculty of Health

Position Number	9731
Position Classification	Teaching Focused Academic Level A
Location	Casuarina Campus
Reporting to	Head of Discipline, Social Work (Associate / Professor of Social Work)
Special Provisions	NT Working with Children clearance Satisfactory National Criminal History Check Ability to travel to regional and remote locations NT driver's licence Member of Australian Association of Social Workers (AASW) Some out-of-hours work may be required. Some inter/intra territory/state travel may be required.
Required/Desired Qualifications	Bachelor of Social Work or Master of Social Work (Qualifying) Post-graduate teaching qualification (desired)

Purpose of the Position

The purpose of this role is primarily focused on the preparation and delivery of teaching activities within the School's undergraduate social work course. This position will contribute to the development of curricula and utilise professional and discipline-related expertise in social work to delivery high-quality teaching.

Duties

- Design and implement learning activities including lectures, tutorials, assessments and provide timely feedback to students.
- Adopt appropriate teaching approaches (including face-to-face, intensives, online and blended learning) to promote student learning, experience, retention and outcomes.
- Contribute to the design and development of engaging course curricula and materials and ensure that teaching is informed by relevant research within the field of social work.
- Undertake teaching as part of the social work team, including field education, marking assessments, moderation and submission of grades in a timely manner.
- Act as a student advisor by providing academic counselling, mentoring and advice to students.
- Undertake unit coordination where required within the teaching team.
- Undertake administrative functions and actively participate in meetings and committees within the social work team, School and Faculty level.

Occupational Category	2421	Industry Subdivision	81
Industry Class	8102	Manager Category	

- Contribute to School, Faculty, University and community activities that raise the profile of the social work profession such as graduation, open days and career evenings.
- Participate in relevant workshops, teacher development courses and undertake other professional development activities to develop teaching and learning knowledge.
- Reflect on personal teaching practice, seek feedback (from students, peers and supervisor) and implement strategies to improve practice.

Key Selection Criteria

- Bachelor of Social Work or Master of Social Work (Qualifying) or equivalent required
- Minimum of 2 years post qualifying practice experience as a social worker required
- Post-graduate teaching qualification desired
- Member of the Australian Association of Social Workers (AASW) required

University Expectations

- Contribute to the efficient and effective functioning of their team or work unit to meet University objectives. This includes demonstrating appropriate and professional workplace behaviours under the Code of Conduct – Staff, assisting team members if required, and undertaking other key responsibilities or activities as directed by one's supervisors.
- Demonstrate and promote the University Values, ensuring all workplace behaviour is appropriate in all workplace settings, proactively calling out inappropriate behaviour.
- Read, understand, and comply with all University policies and procedures.
- Undertake risk management and actively support and participate in the risk management processes adopted by the University, which include identifying, analysing, and evaluating risks that may impact the University.
- Work at and travel between other University campuses or to other locations occasionally as may be required during employment.
- Complete all mandatory training as required by the University.
- Demonstrate understanding of the principles of anti-discrimination, staff and student equity, work health and safety, and other relevant legislation, and show the willingness and capacity to implement equal employment opportunity and work health and safety plans, policies, and programs.

Work Health & Safety

- Ensure all activities comply with WHS legislation and university policy & procedure.
- Implement & monitor risk management activities including, but not limited to, workplace inspections, incident/hazard investigation and follow-up, and implementation of risk controls.
- Analysis of WHS training requirements for staff, including the provision of training and monitoring of training to ensure completion and currency.